

联合汽车电子有限公司
United Automotive Electronic Systems Co., Ltd.

公司简介:

联合汽车电子有限公司（简称 UAES）成立于 1995 年，是中联汽车电子有限公司和德国罗伯特•博世有限公司在中国的合资企业。公司主要从事汽油发动机管理系统、变速箱控制系统、车身电子、混合动力和电力驱动控制系统的开发、生产和销售。2013 年，公司实现销售收入 110 亿元，员工人数约 6400 人。

公司总部位于上海市浦东新区，在上海、无锡、西安、芜湖和柳州设有生产基地，并在上海、重庆和芜湖设有技术中心。公司有效整合本地优势和全球领先的技术为国内各汽车厂商提供优质产品和服务，并为满足日益严格的法规要求提供技术支持。

凭借扎实的本地研发和生产能力，联合汽车电子有限公司致力于为客户提供先进的、完整的汽车动力总成和车身控制系统解决方案，并积极为节约能源和保护环境做出贡献。

公司愿景:



公司地址: 上海市浦东新区榕桥路 555 号 (201206)

公司网址: www.uaes.com

工作地点: 上海(SH), 无锡(WX), 西安(XA), 芜湖(WH), 重庆(CQ), 柳州(LZ)

招聘职位

SH-UAES-22: Management Trainee (Production Planning) 管理培训生（生产规划方向）1 人

Location: Shanghai 上海

Responsibilities 工作职责:

- Capacity planning: capacity status analysis and review, capacity analysis and improvement, capacity improvement project management;
产能规划: 产能状态分析及跟踪、产能提高分析及措施、产能提高项目管理;
- New products and projects planning: investment forecast and follow up, trace and coordinate APQP of new projects, layout planning;
新产品和新项目的规划: 投资预测及跟踪控制、新项目 APQP 跟踪协调、生产场地规划;
- Business plan : investment planning and control, headcount planning, review for BP
经营计划: 投资规划及控制、人员需求规划、经营计划回顾;
- Support BPS activity
协助开展 BPS 活动

Requirements 任职要求:

- Master degree or above in Automation Control, Industrial Engineering or related area;
自动化控制、工业工程等专业硕士及以上学历;
- Fluent in English or German;
英语或德文熟练;
- Good communication and interpersonal skills;
良好的沟通技巧;
- Good analytical and problem solving skills;
良好的问题分析及解决能力;
- Willingness and capability to take extra efforts and handle stress.
能够并愿意承担额外工作, 能承受压力。

SH-UAES-23: Management Trainee (Manufacturing IT) 管理培训生（制造业 IT 方向）1 人

Location: Shanghai 上海

Responsibilities 工作职责:

- For traceability: traceability concept of hardware and software for production control based on production planning concept, control investment; introduce new traceability technology;
追溯性软件和硬件系统建立：根据生产控制概念建立追溯性系统的软件和硬件概念、控制投资、介绍新的追溯性系统；
- Hardware and software system maintenance: control sample prepare quality, finish sample prepare in time;
硬件和软件系统维护：维护系统，使系统正常运转、数据备份；
- Implement BPS activity
开展 BPS 活动

Requirements 任职要求：

- Master degree or above in Software/Computer, Industrial Management or related area;
软件/计算机,工业管理相关专业硕士及以上学历；
- Fluent in English or German;
英语或德文熟练；
- Good communication and interpersonal skills;
良好的沟通技巧；
- Good analytical and problem solving skills;
良好的问题分析及解决能力；
- Willingness and capability to take extra efforts and handle stress.
能够并愿意承担额外工作,能承受压力。

SH-UAES-24: Management Trainee (Production Manufacturing Process) 管理培训生（生产制造工艺方向） 1 人
Location: Shanghai 上海

Responsibilities 工作职责：

- Process standardization and maintenance management: production process standardization, PQIP maintenance, organize and manage process standardization and maintenance, coordinate ECR implement and sample production;
工艺维护及标准化管理：生产工艺文件的标准化、工艺过程文件的维护、组织及管理工艺过程标准化及维护的相关工作，协调实施工程更改和样品生产；
- Quality management: analyze the complaint and make the report, control internal defect cost and related to process improvement ;
质量管理：对投诉进行分析并编制报告、控制与内部质量成本和投诉相关的工艺改进；
- Process improvement : analyze and solve the process and quality problem in production line, process improvement, make and update the process document;
工艺改进：分析和解决生产现场的各种工艺问题和质量问题，生产工艺的改进，制度和修改各种工艺文件；
- Implement BPS activity related to process improvement
参与与工艺改进相关的 BPS 活动

Requirements 任职要求：

- Master degree or above in Mechanical/Electron Engineering or related area;
机械/电子类专业硕士及以上学历；
- Fluent in English or German;
英语或德文熟练；
- Good communication and interpersonal skills;
良好的沟通技巧；
- Good analytical and problem solving skills;
良好的问题分析及解决能力；
- Willingness and capability to take extra efforts and handle stress.
能够并愿意承担额外工作,能承受压力。

SH-UAES-25: Management Trainee (Project Management) 管理培训生（项目管理方向） 1 人
Location: Shanghai 上海

Responsibilities 工作职责：

- Project Planning: set cross department project team, make project plan according to internal/ external requirements;
项目计划：组建跨部门的项目团队，依照内部/外部要求制定项目计划；
- Project Implementation: organize regular project meeting to review and monitor the project results, to ensure project progress “on time, on specification, on budget”;
项目实施：定期召开项目会议回顾和监控项目结果，确保项目“按时间、按规范、按预算”进行；
- Documentation controlling: Collect and file the project documents according to the requirements of quality system;

项目文件控制：根据质量体系的要求，收集项目文件并归档；

Requirements 任职要求：

- Master degree or above in Mechanical Engineering or related area;
机械类专业硕士及以上学历；
- Fluent in English or German;
英语或德文熟练；
- Good communication and interpersonal skills;
良好的沟通技巧；
- Good analytical and problem solving skills;
良好的问题分析及解决能力；
- Willingness and capability to take extra efforts and handle stress.
能够并愿意承担额外工作，能承受压力。

SH-UAES-26: Management Trainee (Product Marketing) 管理培训生（产品市场方向） 1人

Location: Shanghai 上海

Responsibilities 工作职责：

- Product Management: Join feasibility study, assist EOP management, join price management and new business analysis;
产品管理：参与新产品可行性分析，产品切换计划制定与跟踪，制定价格策略，新业务领域拓展等；
- Market: Internal and external product promotion, product market analysis;
营销：产品内外部推广和产品市场分析

Requirements 任职要求：

- Master degree or above in Mechanical Engineering or related area;
机械类专业硕士及以上学历；
- Fluent in English or German;
英语或德文熟练；
- Good communication and interpersonal skills;
良好的沟通技巧；
- Good analytical and problem solving skills;
良好的问题分析及解决能力；
- Willingness and capability to take extra efforts and handle stress.
能够并愿意承担额外工作，能承受压力。

SH-UAES-27: Management Trainee (Human Resource) 管理培训生（人力资源方向） 1人

Location: Shanghai 上海

Responsibilities 工作职责：

- Support Recruitment or Training or Compensation & Benefits or Labor contract management or Personnel affairs management;
协助人员招聘与安置或培训或薪资管理或员工劳动合同管理或人事事务管理；

Requirements 任职要求：

- Master degree or above in Human Resources or related area;
人力资源等专业硕士及以上学历；
- Fluent in English or German;
英语或德文熟练；
- Good communication and interpersonal skills;
良好的沟通技巧；
- Good analytical and problem solving skills;
良好的问题分析及解决能力；
- Willingness and capability to take extra efforts and handle stress.
能够并愿意承担额外工作，能承受压力。

SH-UAES-37: Management Trainee (Process & System – FI&AM) 管理培训生（财务系统流程） 1人

Location: Shanghai 上海

Responsibilities 工作职责:

Function as SAP FI&AM Module Owner in daily activities, including process continuously improvement, FI data ownership and authorization etc.; Perform as Process Expert in any SAP update or integrating projects.

在日常工作中担任 SAP 财务和资产模块的数据所有者代表, 包括持续性的基于系统的流程改进以及财务数据授权管理。在 SAP 的升级或切换项目中担任财务流程专家。

Coordinate the communication of process change in both FI internally and cross-functional within process chain.

在财务部内部以及流程链中的各模块进行流程变化的沟通。

Lead of process definition, business requirement documentation, system realization review, data cleansing, testing, migration and training for SAP roll-out project for certain process clusters.

独立负责 SAP 上线项目中特定业务流程的流程定义、业务需求描述、系统实现审核、数据清理、测试、系统切换和培训。

Requirements 任职要求:

- Bachelor degree or above in Accounting, Financial Management, Management or related areas;

会计、财务管理、管理等专业本科及以上学历;

- Fluent in English communication;

英语沟通熟练;

- Strong communication and interpersonal skills;

良好的沟通技巧;

- Good analytical and problem solving skills;

良好的问题分析及解决能力;

- Strong responsibility and proactive working attitude;

具有责任心和积极主动的工作态度;

- Willingness and capability to take extra efforts and handle stress.

能够并愿意承担额外工作, 能承受压力。

WX-UAES-01: Management Trainee (Production Manufacturing Process) 管理培训生 (生产制造工艺方向) 1 人

Location: Wuxi 无锡

Responsibilities 工作职责:

- Developing process for production;

开发适用于产品生产的新工艺;

- Follow up new developed processes and improve them;

对新开发的工艺进行跟踪和改善;

- Solving process problems;

解决生产中出现的工艺问题;

- Preparing complete process documents;

准备完备的工艺文件;

- Training setter;

调整工培训;

Requirements 任职要求:

- Master degree or above in Mechanical/Electron Engineering/Electro-mechanical integration or related area;

机械类/电子工程/机电一体化等专业硕士及以上学历;

- Fluent in English or German;

英语或德文熟练;

- Good communication and interpersonal skills;

良好的沟通技巧;

- Good analytical and problem solving skills;

良好的问题分析及解决能力;

- Willingness and capability to take extra efforts and handle stress.

能够并愿意承担额外工作, 能承受压力。

WX-UAES-02: Management Trainee (Production Manufacturing Mechanical) 管理培训生 (生产制造机械方向) 1 人

Location: Wuxi 无锡

Responsibilities 工作职责:

- Non-standard MAE design, assembling debugging and acceptance;

飞标设备的设计、装配、调试及验收;

- Master complete knowledge of the working and function of the MAE;

掌握设备工作性能和功能等方面的全面知识;

- Diagnosing & Repairing of machines and equipments (mechanical);

机器和设备(机械)故障诊断和修理;

- Establish repairing procedures and preventive maintenance plan;

维修程序和维护计划制定;

- Training for maintenance worker;

维修工培训;

Requirements 任职要求:

- Master degree or above in Mechanical/Electron Engineering/Electro-mechanical integration or related area;

机械类/电子工程/机电一体化等专业硕士及以上学历;

- Fluent in English or German;

英语或德文熟练;

- Good communication and interpersonal skills;

良好的沟通技巧;

- Good analytical and problem solving skills;

良好的问题分析及解决能力;

- Willingness and capability to take extra efforts and handle stress.

能够并愿意承担额外工作,能承受压力。

WX-UAES-03: Management Trainee (Manufacturing Process Testing) 管理培训生(制造工艺测试方向) 1人

Location: Wuxi 无锡

Responsibilities 工作职责:

- Developing diving cards technology for production;

开发适用于生产的驱动卡技术;

- Follow up new technology and introduce new test technologies;

跟踪科技动态,引入适用于生产的各类测试技术;

- Diagnosing& Repairing of test equipment;

诊断和维护测试设备;

- Establish repairing procedures and preventive maintenance plan for test equipment;

制定测试设备的维修程序和维护计划;

- Ensure that test equipment comply with regulation/safety requirements;

确保测试设备符合有关法规/安全等方面的要求;

- Training for maintenance worker;

维修工培训;

Requirements 任职要求:

- Master degree or above in Electron Instruments/Testing technology or related area;

电子仪器仪表/测试技术等专业硕士及以上学历;

- Fluent in English or German;

英语或德文熟练;

- Good communication and interpersonal skills;

良好的沟通技巧;

- Good analytical and problem solving skills;

良好的问题分析及解决能力;

- Willingness and capability to take extra efforts and handle stress.

能够并愿意承担额外工作,能承受压力。

WX-UAES-04: Management Trainee (Production Manufacturing Equipment) 管理培训生(生产制造设备方向) 1人

Location: Wuxi 无锡

Responsibilities 工作职责:

- Maintenance of production machines : Preparation of PM follow up the execution of PM, Repair machines, Machines improvement, Spare parts management;

生产设备维护: 编制、跟踪预防性维护计划, 设备维修, 设备改进, 管理备件;

- Increasing of machine utilization: promote the TPM activity, follow up the trend of utilization. Define and implement counter measures for Top5;

设备利用率的提高: 推进 TPM 工作、跟踪设备利用率的走势, 针对 Top5 分析讨论, 制定并实施措施;

- Reduction of internal defect cost including participate to the discussion of Top5 internal defect cost;

内部缺陷成本降低, 参与 Top5 内部缺陷成本的分析讨论;

- Reduction of disturbance rate including participate to the discussion of internal and external disturbance;

降低投诉率, 参与内外部投诉的分析讨论;

Requirements 任职要求:

- Master degree or above in Mechanical/Electron Engineering/Electro-mechanical integration or related area;
机械类/电子工程/机电一体化等专业硕士及以上学历;

- Fluent in English or German;

英语或德文熟练;

- Good communication and interpersonal skills;

良好的沟通技巧;

- Good analytical and problem solving skills;

良好的问题分析及解决能力;

- Willingness and capability to take extra efforts and handle stress.

能够并愿意承担额外工作, 能承受压力。

WX-UAES-06: Management Trainee (Production Manufacturing) 管理培训生(生产制造方向) 2人

Location: Wuxi 无锡

Responsibilities 工作职责:

- Production operation: complete production plan, process quality control, general machine maintenance, ensure safety on production;

生产运行: 生产计划完成、生产过程质量控制、设备日常维护、监督安全生产;

- Production management: personnel preparative, employee training, problem solving;

生产管理: 生产线人员管理、员工培训、解决生产中问题;

- BPS action: implement BPS activity, VSM improve, BPS audit;

BPS 活动: 开展 BPS 活动, 改进价值流、接受 BPS 审核;

- Team building : motivate and enable the behaviors of teamwork among employees in order to build a positive and healthy working environment;

团队建设: 鼓励和促进团队合作行为, 建立积极健康的工作氛围;

Requirements 任职要求:

- Master degree or above in Mechanical/Electron Engineering/Electro-mechanical integration or related area;
机械类/电子工程/机电一体化等专业硕士及以上学历;

- Fluent in English or German;

英语或德文熟练;

- Good communication and interpersonal skills;

良好的沟通技巧;

- Good analytical and problem solving skills;

良好的问题分析及解决能力;

- Willingness and capability to take extra efforts and handle stress.

能够并愿意承担额外工作, 能承受压力。

WH-UAES-01: Management Trainee (BPS) 管理培训生(精益生产方向) 1人

Location: Wuhu 芜湖

Responsibilities 工作职责:

- BPS activities: implement BPS activity and VS motivation;

BPS 活动: 推动和跟踪 BPS 相关活动, 推动持续改进;

- Optimize the production workflow: VSM/VSD multiplication, optimize the production line;

生产线优化: 价值流设计及价值流现状维护与协调、优化生产线场地布局、改进标准化作业、改进生产线的物流和信息流;

- Internal& external audit : prepare audit documents, process assist;

内外部审核: 整理审核材料, 协助审核及改进的跟踪;

Requirements 任职要求:

- Master degree or above in Mechanical and Electronics, Electron Engineering or related area;
机械电子/电子工程等专业硕士及以上学历;
- Fluent in English or German;
英语或德文熟练;
- Good communication and interpersonal skills;
良好的沟通技巧;
- Good analytical and problem solving skills;
良好的问题分析及解决能力;
- Willingness and capability to take extra efforts and handle stress.
能够并愿意承担额外工作,能承受压力。

WH-UAES-02: Management Trainee (Product Quality) 管理培训生(产品质量方向) 1人**Location: Wuhu 芜湖****Responsibilities 工作职责:**

- Supervise product quality: Compile product inspection plan and test plan according to standard. Set up the control system for product quality. As well as assurance the products are meet standard of customer and BOSCH;
产品质量监控: 根据标准要求制订产品检验和试验计划, 和建立产品质量控制系统, 以确保产品符合客户和 BOSCH 的标准;
- Quality improvement: Regular review the situation of implement quality improvement action;
质量改进: 定期跟踪质量改进措施的实施状况;
- Customer complaint: If received customer complaint, must response timely;
客户投诉: 发生客户投诉时必须按照要求及时回复和处理;
- Training: Responsible for product knowledge and standard of inspection and test, and training for related document was changed;
培训: 对检验员的产品知识和检验试验标准的培训和相关文件更新的培训
- New project confirmation: According to project schedule, compile test plan and investigation demand of test equipment and test fixture, confirm invest plan. Support project coordinator to finish the project in time;
新项目认可: 根据项目协调人的项目计划, 编制认可试验计划和调研设备和工装需求, 确定投资计划。配合和支持项目协调人按时完成项目进度。

Requirements 任职要求:

- Master degree or above in Mechanical and Electronics, Vehicle Engineering or related area;
机械电子/车辆工程等专业硕士及以上学历;
- Fluent in English or German;
英语或德文熟练;
- Good communication and interpersonal skills;
良好的沟通技巧;
- Good analytical and problem solving skills;
良好的问题分析及解决能力;
- Willingness and capability to take extra efforts and handle stress.
能够并愿意承担额外工作,能承受压力。

CQ-UAES-01: Management Trainee (Development &Application) 管理培训生(研发及应用方向) 1人**Location: Chongqing 重庆****Responsibilities 工作职责:**

- EMS Application project implementation: prepare, coordinate, maintain and manage application engines and vehicles, prepare, carry out application tests(including road tests), evaluate measurement results and optimize application data, proceed application check list and prepare development report, coordinate the release of application project in UAES;
发动机管理系统匹配项目的实施: 匹配样机和样车的准备,协调, 维护和管理、发动机管理系统的匹配准备和实施(包括道路试验)、匹配试验的数据测量/分析和系统控制参数的优化、完成匹配检查表和匹配开发报告、匹配项目在公司内部的认可;
- Evaluate, track and review project application: give customer technical instructions, personal contacts and visits of customers, support to solve the complains in the field;

客户技术支持和售后技术支持：对客户进行技术指导、客户的接待与访问、处理售后问题；

Requirements 任职要求：

- Master degree or above in Vehicle Engineering, Thermal Engineering (Internal Combustion Engine) or related area;
车辆工程、热能与动力工程（内燃机方向）等专业硕士及以上学历；

- Fluent in English or German;

英语或德文熟练；

- Good communication and interpersonal skills;

良好的沟通技巧；

- Good analytical and problem solving skills;

良好的问题分析及解决能力；

- Willingness and capability to take extra efforts and handle stress.

能够并愿意承担额外工作，能承受压力。